



## NORTH MANDURAH JUNIOR FOOTBALL CLUB

### Disability Action Policy -16

The North Mandurah Junior Football Club recognises that it is unlawful to treat a person with a disability less favourably than a person who does not have a disability, in the same or similar circumstances. Such discrimination is covered by the Commonwealth Disability Discrimination Act 1992 and the Equal Opportunity Act 1995.

Disability covers:

Physical  
Intellectual  
Psychiatric  
Sensory  
Neurological or learning difficulties  
Presence in the body of organisms causing diseases  
Beneficiaries of workers compensation

The North Mandurah Junior Football Club embraces the Disability Discrimination Act 1992 premise that:

- people with disabilities are part of our diverse communities
- people with disabilities, their families and carers have a right to participate as fully as possible in the life of our communities
- people with disabilities are the primary source of information regarding the physical, social and cultural barriers to their participation in their local community

The North Mandurah Junior Football Club will develop and implement a Disability Action Plan which will focus on those physical, social & cultural barriers which create a handicap for people with disabilities to be able to enjoy football at our Club.

Basic elements of the plan will include:

1. Education of Club members
2. Education of visitors to the Club
3. Identifying specific issues at our Club that can make life unnecessarily difficult or complicated for people with disabilities
4. Develop strategies to deal with these issues

Specific elements of the plan will include:

1. Clearly defined disabled car parking areas at the football ground-Future planning at Lakelands (COMS )
2. Disabled toilet facilities-Future planning at Lakelands (COMS)



3. Access to canteen facilities
4. Access to clubrooms
5. Access to the football oval
6. Exclusive accessible viewing areas-Future planning at Lakelands (COMS)

#### Policy Review

To ensure this policy continues to be relevant for club operation and that it reflects community expectations, the policy will be reviewed annually.

This policy has been approved by the Committee of North Mandurah Junior Football Club on 1<sup>st</sup> October 2016.